



FUND FOR THE CITY OF NEW YORK

Employee Benefits for Partner Projects

Health Insurance Coverage begins 30 days after start date. Provider: Empire Blue Cross/Blue Shield
Prism/Blue Priority: Family Coverage: Individual Coverage:
Employee Contribution \$4,608/annual Employee Contribution \$2,064/annual

PPO Plan A: Family Coverage: Individual Coverage:
Employee Contribution \$6,468/annual Employee Contribution \$2,825/annual

PPO Plan B: Family Coverage: Individual Coverage:
Employee Contribution \$9,240/annual Employee Contribution \$4,080/annual

Dental Insurance Coverage begins 30 days after start date. Provider: MetLife
No employee contribution. Maximum benefit per year \$1000; Deductible \$50

Life Insurance Coverage begins 30 days after start date. Provider: Anthem
No employee contribution. Benefit equals 3X annual salary (max \$400,000)

Long-Term Disability
No employee contribution. Employee is eligible to receive two-thirds of monthly salary with maximum benefit of \$15,000 per month.

Flexible Spending Accounts

Health Care: Employees may designate up to \$2,750 annually for uncovered, medically necessary expenses on a pre-tax basis. Up to \$550 can be carried over into the next calendar year.

Dependent Care: Employees may designate up to \$5,000 annually for dependent care, day care, after-school programs or elder care on a pre-tax basis.

Retirement Plans

401(k) Plan: Full time employees are eligible to participate in 401(k) plan 6 months from start date and are fully vested 2 years from date of hire, 5 percent contribution is required to receive 10 percent match from the Fund

403(b) Plan: Full time employees are eligible to participate in 403(b) pre-tax savings plan on start date

TransitCheck Pretax transit benefit maximum is \$270 per month for Public Transit (MetroCards, LIRR, PATH, etc.)
Pretax parking benefit maximum is \$270 per month.

Leave

Vacation: 20 days annually, with a maximum rollover of 20 days
Holidays: 12 days annually
Sick Leave: 15 days annually, with maximum rollover of 40 days